



ANNUAL REPORT



FISCAL YEAR 2018



**“THANKFULNESS IS THE BEGINNING OF GRATITUDE.  
GRATITUDE IS THE COMPLETION OF  
THANKFULNESS. THANKFULNESS MAY CONSIST  
MERELY OF WORDS. GRATITUDE IS SHOWN IN ACTS.”  
- HENRI FREDERIC AMIEL**



It was in October of 2012 that I first sat in the Executive Director's chair at KCCDD. I felt humbled at being chosen to lead the agency and, frankly, more than a little queasy at the seemingly overwhelming tasks ahead. Individuals with an intellectual or other developmental disability and the agencies that proudly provide the necessary supports have not fared well in Illinois. The future was not promising, and I wondered if the 60 year history of KCCDD was in its final chapter.

I am pleased to report that KCCDD's fiscal year 2018 closed on a very positive note with an overwhelming show of support from the community. The voters of Knox County approved the founding of the Knox County 708 Mental Health Board. The seven members of that board worked diligently to stabilize services and address unmet needs. There are few words to express what the voter approved funding has meant to the over 300 individuals we support and the 120 staffers who make it happen every day.

We are grateful for the vision of the community Mental Health Board. By accepting the funding from the board we entered into a contract, a promise, to more completely fulfill our mission. Our future acts in working to improve the lives of our clients will prove that the trust given to us by the community was not misguided.

**We are grateful for our Community**

KCCDD is supported by many friends. The ongoing support we receive from our partners and donors is essential to our effectiveness as an organization.

**We are grateful for our Employees**

KCCDD asks much from our volunteers and paid staff. We are grateful that our vision inspires and encourages gifted people to offer their best.

**We are grateful for our KCCDD Board**

The Board is responsible for setting the direction, strategy and financial objectives for KCCDD. Our Board gives generously of their time, dedication, and wise counsel in guiding KCCDD towards a sustainable future.

This annual report publishes our highlights and achievements. Please refer to the full report for additional information. I am proud of our achievements and pleased that we keep challenging ourselves to bring our values to life in the work that we do every day at KCCDD. I invite you to come visit our agency to see how we bring to life our values of Knowledge, Creativity, Caring, Development and Dedication.

A handwritten signature in blue ink that reads "Mark Rudolph".

Mark Rudolph, Chief Executive Officer

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# OUR CLIENTS

**320** individuals served

**99** percent of individuals participated in planning for their future

**99** percent of individuals served and other stakeholders expressed satisfaction with services



## OUR AGENCY

Our agency is grateful for our dedicated Board of Directors, our creative and caring staff, our talented volunteers, and our generous community who help bring to fruition our mission each and every day for the individuals we serve.

**121** employees

**29.8** percent turnover rate

**77** volunteers

**88** clients requiring specialized transportation

"Being a part of KCCDD, as a volunteer and a board member, means so much to me because it allows me to practice my passion and love for providing services and inclusive opportunities to our community members with special needs. It makes me so proud to stand beside such dedicated staff and amazing clients that make KCCDD an asset to our community."  
- Tiffany Springer, KCCDD Board Member

**Thank you to the following employees for your dedication to our clients and our organization:**

### ***5 Years***

Dale Nichols  
Mark Rudolph  
Lori Ross  
Mirta Mendez  
Kim Oliphant  
Jodi Love

### ***15 Years***

Sharon Thompson

### ***25 Years***

Pam Bridges

***Direct Support  
Professional of the Year***  
Morgan Crowl

### ***10 Years***

Heather Winick  
Sherrell Wallace  
Juanita Martinez

***Employee of the Year***  
Trish Kellogg

**Thank you to our Board of Directors for your guidance and support.**

### ***President***

Steve Davis

### ***Vice President***

John Hanlon

### ***Secretary***

Bridgette Teel

### ***Treasurer***

Sue Dutell

### ***Directors***

Joe Cave

Trent Cox

Brian Davison

Pat Engelhaupt

Diane Kroll

Mark Lee

Tiffany Springer







# REHABILITATION SERVICES

Rehabilitation services are goal-oriented with an emphasis on provision of developmental, daily living skills and vocational training. Individualized, person-centered goals are developed to promote skill acquisition and foster independence. Individuals served have a variety of disabilities which may include developmental, hearing or sight impairment, and behavioral or social adjustment needs. Below are some of the highlights from this fiscal year.

Rehabilitation services became much more community-minded this fiscal year. Several clients were able to take cooking lessons from community member Walt McAllister, both at KCCDD and at Walt's restaurant. Walt's wife, Annette, also began offering regular knitting classes to KCCDD clients. Clients also became more involved in life at Carl Sandburg College. Several clients attended the community college's leisure classes, while fourteen clients attended a basic computer class on campus. The computer class lasted for six weeks, and was followed up by another six-week advanced class. This computer class held at Carl Sandburg College was a dream come true for one client in particular, and we are grateful for the support of CSC!

Another exciting opportunity made available to KCCDD clients this year was becoming involved in the Community Play Project. Thanks to the support of the Illinois Council on Developmental Disabilities, the Community Play Project is an all-inclusive theater group open to anyone of any age or ability interested in theater. Many clients continue to participate in this group and look forward to each practice and performance.

Overall, Client Advocacy and Special Interest Classes ("CASPI" classes) continue to expand and are offered quarterly. Volunteer opportunities continue to grow, as well, with clients volunteering at one new site this fiscal year.

169

individuals served

12-71

range of clients who volunteered each month

11

ongoing sites for volunteer opportunities

9

seasonal or one-time, event-specific sites for volunteer opportunities

30

"CASPI" classes offered

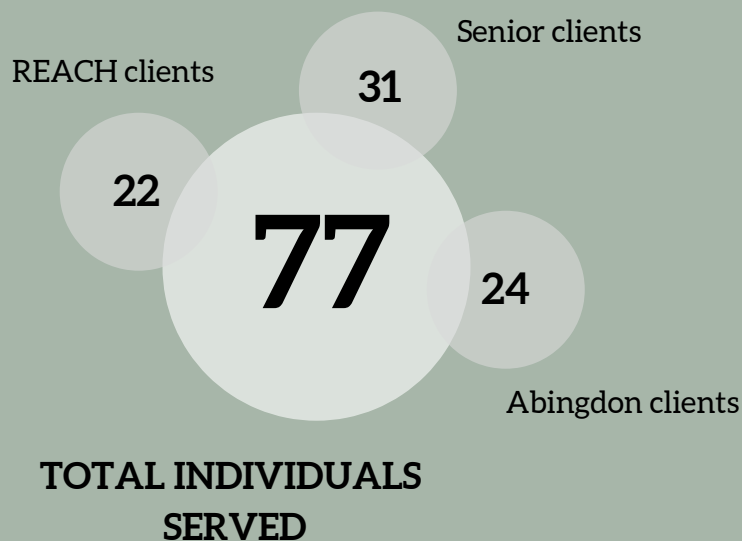
# COMMUNITY & SENIOR SERVICES

Community and Senior Services here at KCCDD encompass many of our programs: REACH (Retention and Education for Achievement in the Community and Home), our Seniors unit, and our Abingdon location.

REACH strives to increase opportunities for education, provide unique opportunities to volunteer in the community, and expand employment options for our clients. This fiscal year, REACH clients have taken over all aspects and operation of our on-campus coffee shop, Vitale's, and have learned how to run a profitable business. As profits grow, Vitale's Coffee Shop is looking to expand its services in 2019. Community participation and volunteer opportunities continue to be abundant. REACH clients are proud to volunteer with Fish Food Pantry, Galesburg Public Library, Special Olympics, the Knights of Columbus Tootsie Roll Drive, the Knox Prairie Community Kitchen, the Butterfly Migration, and Galesburg's first annual Gift of Lights. Additionally, four REACH clients graduated from Camp Big Sky's Volunteer Training Program, and three clients attended the Speak Up, Speak Out summit in Springfield.

The Seniors Unit was completely remodeled this fiscal year thanks to the generosity of our sponsors and donors from our 2017 auction. Two clients from the Seniors Unit were asked to participate in the ribbon cutting to reopen their renovated unit. One of these clients has been with us since KCCDD opened as a school in the 1950's, and the other is an original member of when the Seniors Unit first opened! As clients were getting settled into their new space, one cried a few tears of joy because she was so delighted. Harpo, the guinea pig, has two new friends - Chocolate and Marshmallow, two bunnies. The seniors enjoy getting to spend time with these pets who bring them great joy!

Our Abingdon site saw some transitions with the addition of a supervisor and developmental technician. Clients here are continually involved in community activities and participated in the homecoming parade, visited an alpaca farm, enjoyed Niabi Zoo, and had tons of fun at Camp Big Sky.

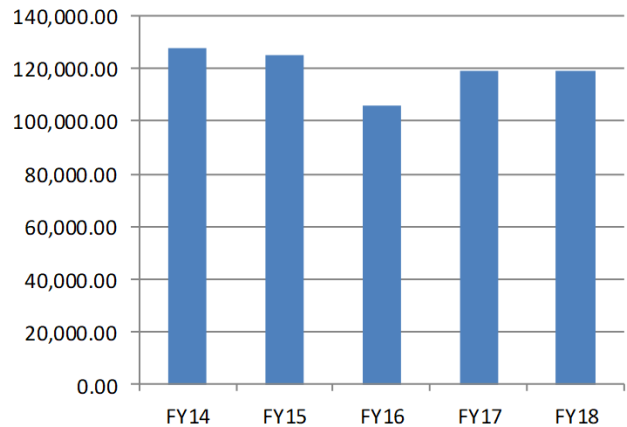




# PHOENIX INDUSTRIES

KCCDD's Manufacturing Program provides work training opportunities for individuals with developmental disabilities, while serving area businesses with quality-driven, cost-effective subcontracting services. This year, Phoenix Industries added a trainer/driver to the team, who specializes in community integration. Clients, in addition to working, now have more opportunities to volunteer and work towards community employment.

In 2018, the manufacturing program was fortunate to be able to offer client workers increases in both training hours and wages. Although the increases may have been slight, they were tangible. As has been said, "A journey of a thousand miles begins with a single step." These increases assist in providing our workers the experiences and means necessary to further their efforts to maximize their independence. Moreover, it affords them the opportunity to make a contribution, and demonstrates their being an active and productive member of the community.



Client Wages Paid FY14 - FY18

74

individuals served

26,662

hours of vocational training

\$422,018

manufacturing revenue, representing a 10% increase from last fiscal year

# GORDON BEHRENTS SENIOR CENTER

Gordon Behrents Senior Center provides opportunities for senior citizens to maximize their independence and prevent premature long-term care. Activities that provide choices for socialization and physical activity are provided daily. Those who attend Gordon Behrents Senior Center enjoy daily walks and exercise, as well as various community activities. New this fiscal year is the provision of in-house, home-cooked, nutritious meals! For some of the participants, the meal they receive at Gordon Behrents is their main meal of the day. Some participants say, "It's the best food I've ever had!" and "I clean my plate everyday!" Providing these meals has been a long-term goal, and we are happy to see it come to fruition.



75

individuals served

3,263

meals served

"The staff is very friendly, caring, and a lot of fun to be around! I think all seniors should give GBSC a chance - we have a lot of fun here!"

- GBSC Participant

# KCCDD ACHIEVEMENT AWARD WINNERS

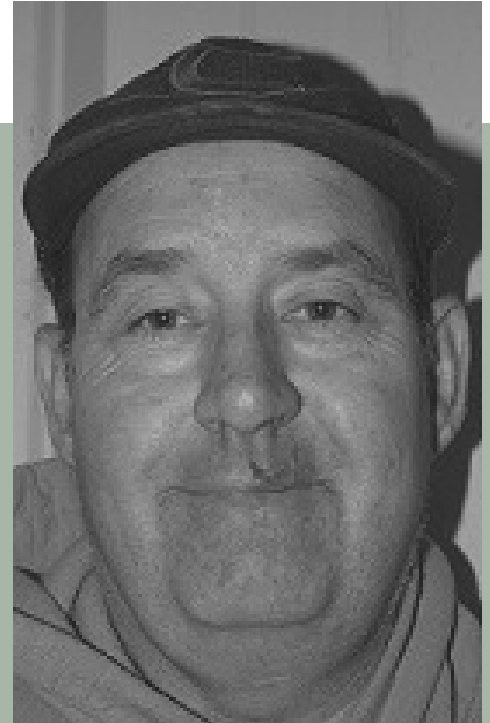
## MANUFACTURING ACHIEVEMENT AWARD WINNER

Charles "Bill" Ricketts has been chosen as the 2018 Manufacturing Achievement Award Winner!

Charles began his work at Phoenix Industries in March of 2008. He initially worked at the Grand Avenue worksite, where he did various jobs including pallet assembly and saw operation. Additionally, Charles is a longstanding member of the Midwest Flag flagpole installation crew, and is very adept at telling when a flagpole is set "just right." Conservatively, Charles has installed forty or more flagpoles - that's a lot of digging holes and mixing concrete! More recently, Charles moved his work activities to the Monmouth Boulevard worksite. At Monmouth Boulevard, Charles has become very versatile in his work capabilities. He has worked several work classifications including assembly, bindery, saw operator, clerical, and cleaner. Most days, Charles can be found building custom pallets and crating for the FCA contract.

Charles is a very quiet and kind person, not one to draw attention to himself, but is dependable and competent in his work. Charles enjoys eating out, and his favorite restaurant is Applebee's. He is an avid Cubs fan, and enjoys competing in the softball throw competition at the Special Olympics. Bill's dream is to become the first baseman for the Chicago Cubs.

Please join us in congratulating Bill as the 2018 Manufacturing Achievement Award winner!



BILL RICKETTS



## COMMUNITY DAY SERVICES ACHIEVEMENT AWARD WINNER

KCCDD is proud to announce Connie Sanders as the Community Day Services Achievement Award Winner for 2018!

Connie is always seen with a smile on her face and is known for spreading happiness! She is always friendly, making sure to say hi to friends, giving friendly greetings to people she meets, and making everyone feel welcome.

This year, Connie has reached many personal goals. Her peers and staff are incredibly proud of her and are honored to name her the 2018 Community Day Services Achievement Award Winner!

CONNIE SANDERS

Congratulations, Connie!



# KCCDD FINANCIALS

## Assets:

Cash and cash equivalents	\$134,351
Accounts receivable, net of allowance \$160,000	\$636,831
Other receivable	\$8,383
Investments	\$828,679
Inventories	\$9,347
Prepaid expenses	\$107,433
Real Estate held for sale	\$ -
Contributions receivable	\$354,728
Property and equipment, net	\$2,635,181
Cash designated for long-term	\$158,297
Deposits	\$1,440

**Total assets: \$4,892,850**

## Liabilities:

Accounts payable	\$98,336
Outstanding checks in excess of bank	\$32,122
Other payable	\$342
Salaries payable	\$122,716
Unearned fees payable	\$33,609
Accrued Casualty Loss	\$80,766
Revolving line of credit	\$1,152,632
Employment benefits payable	\$311,580
Capital Lease Obligation	\$15,987

**Total liabilities: \$1,848,090**

## Net assets:

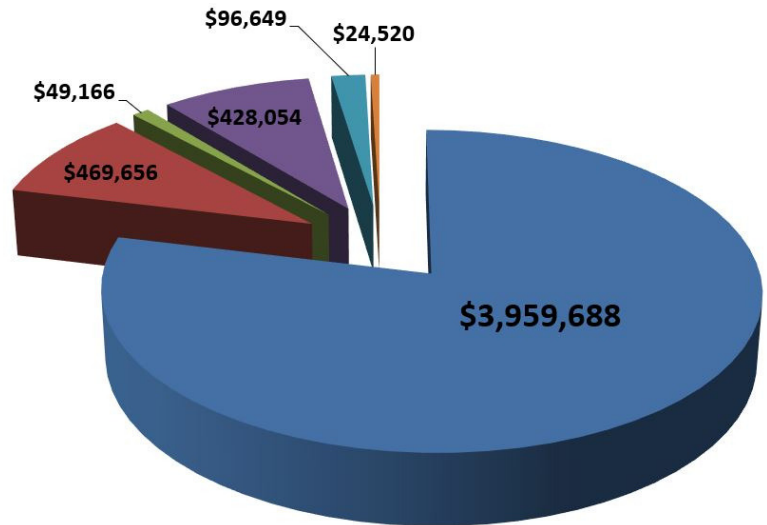
Unrestricted	\$2,545,784
Temporarily restricted	\$498,976

**Total net assets: \$3,044,760**

**Total liabilities and net assets: \$4,892,850**

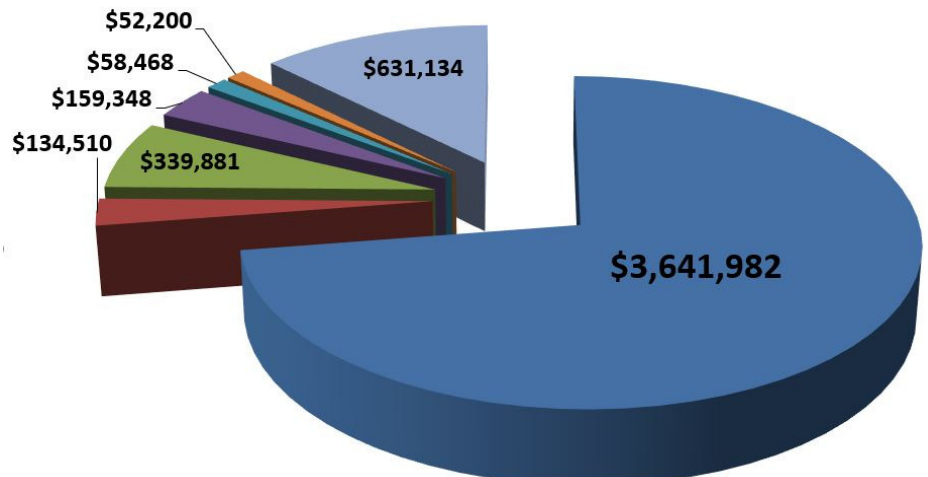
## KCCDD Revenue: \$5,027,733

- Fees for Service
- Grants & Contributions
- Investment Income
- Work Program Revenue
- Fundraising events
- Other Revenue



## KCCDD Expenses: \$5,017,523

- Salaries Wages Consultants
- Consumable Supplies & Equip
- Occupancy
- Transportation
- Lease Rent
- Interest
- Misc & Depreciation Exp



# OUR VOLUNTEERS

We are grateful for our volunteers who give of their time and talents so willingly.

Anonymous  
Ellen Anderson  
Lynn Bachelder  
John Bjoring  
Bill Bjorling  
Kenny Blum  
Joy Carlson  
Ro Ecklund  
Tom Ek  
Amy Finley  
Deb Fritz  
Walter Gordon  
Steve Gore  
Katie Houston  
Eva Ingle  
Robert Keech  
Pam Kelly  
Ann Killip  
Helen Ludwig  
Annette McAllister  
Walt McAllister  
Bob Meyer  
Judi Minor  
Lisa Moody  
Colton Motz  
Dave Mustain  
Erin Olson  
Lee Johnson  
Mary Jane Pigg  
Joshua Pomeroy  
Richard Roling  
Tristyn Ruiz  
Mary Runge  
Reva Schoenwetter  
John Steele  
Rick Warren  
Brian Wright  
Carolyn Younker

**Auction Volunteers**  
Mary Barber  
Anne Begley  
Trent Benedict  
Bruce & Polly Bobofchak  
Terry Cavanaugh  
Randy Conlon  
Vickie Coon  
Trent Cox  
Connie Crowl  
Morgan Crowl  
Rebecca Curry  
Danny DeJaynes  
Tricia Ditto  
Tom & Jamie Dunker  
Sue Dutell  
Tom & Carol Egan  
Jim Eastwood  
Larry Felsecker  
Sally Fischell  
Joyce Friichtenicht  
Linda Gaard  
Doug George  
Pam Green  
Carol Hagan  
John & Ruth Anne Hanlon  
Michael Hanlon  
Mary Jo Hemmer  
Kerry Honeycutt  
Lisa Hughs  
Dori Johnson  
Linda Jones  
Lisa Kelly  
Dave & Linda Kennard  
Beth Kettler  
Diane Kroll  
Steve & Susan Lindsey  
Felix McGee

Missy McGuire  
Katie McLeran  
Lynndel Messmore  
Myron Miller  
Joan Most  
Jen Nelson  
Kim Oliphant  
Susan Olson  
Beckie Redlich  
Mark Rudolph  
Sammie Ruggles  
Tim & Judy Russ  
Kristen Russ  
Matt Shots  
Ian & Christina Smith  
Tiffany Springer  
Craig Stewart  
Amanda Stigner  
Yolanda Stigner  
Bridgette Teel  
Luella Thompson  
Ian Walker  
LaShundra Watson  
Kim Woodkirk  
Kelly Worrell  
Ben & Laura Yannuzzi



Take a look at some highlights from  
our 13th Annual Auction:  
Spring Break in the 70's!

Funds from this year's auction were designated towards purchasing two new vans. These vans will help us provide our clients with more opportunities for community involvement like classes at Carl Sandburg College, volunteer opportunities, and more. This fiscal year, we were also able to complete our covered walkways with funds raised during our 11th Annual Auction.

"For the past 4 years, I've had the pleasure of volunteering at the KCCDD auction. Each year, the donors, attendees, and staff amaze me with their support of this organization. KCCDD puts an enormous amount of effort and time into this event, and it truly shows! I look forward to helping every single year!" - KCCDD Auction Volunteer

# OUR DONORS

**We are thankful for the kindness and generosity of our donors who allow us to continually improve the services we provide.**

Anonymous	Hilary Kelly	Ken & Tiffany Springer	First Mid-Illinois Bank & Trust*
Ruth Allen	Thomas & Karen Kelly	Craig Stewart	G&M Distributors*
Mike & Amanda Aviles	Richard Kenan	Ron Stigge	G. L. Vitale Family Foundation
Kathleen Barber	Dave & Linda Kennard	Amanda Stigner	Galesburg Broadcasting*
Ramona Bernhardt	Diane Kroll	Jim & Susan Stolt	Galesburg Car Care
Dr. and Mrs. John Bicego	Richard Krueger	Carl & Debbie Strauch	Galesburg Community Foundation
Bruce & Polly Bobofchak	Donald Larson	Tim & Colleen Sullivan	Galesburg Sign & Lighting*
Gary & Cristy Bobofchak	Chris Lavelly	Connie Sundberg	Godsil Insurance*
Mark & Allison Bobofchak	Mark & Tasha Lee	Rep. Dan & Tammy Swanson	Grand Country Music Hall
Kylee Bouchez	Patricia Lee	Joseph & Sabrina Tearney	Harmony Keepsakes
Sally Bowman	Bud & Mary Lewis	Bridgette Teel	Henderson Grove Lutheran Church
Sue Bramlett	Peggy Libby	Thursday Lunch Ladies	Hi-Lo Grocery
Michael & Colleen Breslin	Tracy Lindquist	Robert & Linda Todd	Hillery Construction
Peter & Margie Calderone	Steve & Susan Lindsey	Tuesday Morning Coffee Group	Holmes Murphy*
Bonnie Campbell	Elisabeth Lindstrom	Dennis & Lynn Twitty	Howe Overhead Door, Inc.
Marilyn and David Carlson	Tim & Lori Loving	Shelia Uhr	Innkeeper's Fresh Roasted Coffee*
Tim Carlson	Barb McClean	Andrea Vitale	Iron Spike
John Casey	John McClean	Judith Voust	Isabel Bloom
Joe & Misti Cave	William McGaan	Yan Liu & Steven Watts	Iowa Cubs
James Clifford	Derek & Alyssa McGee	Calvin Whitman	Java Station
Terri Conard	MaryAnn McNeil	William Whitman	Jet Air, Inc.
Richard & Patricia Conklin	Jerry McKinney	Whittle Family	JJ's Caramelkorn Station
Gregory Coughlin	Steve Medhurst	Michelle Wilder	Jumer's Casino
Trent Cox & Sara Robison	Rose Medina	Ken & Kelly Worrell	Kalb Corporation*
Martin Crapnell	Mark & Lynndel Messmore	Wynne Family	Kitchen Cooked
Judith Crowley	Nathan Messmore & Sarah Hall	Angela Yackle	Kleine Companies*
Rebecca Curry	Inez Miller	Ben & Laura Yannuzzi	Klingner & Associates, P.C.
Steve & Kay Davis	Kevin & Dana Miller	Jeffrey & Linda Young	Knox County YMCA
Brian Davison	Steve Miller	Steven Young	Koppers
Helen Dietrich	Don & Carolyn Moffitt		Lackey & Sons Monument
John & Tricia Ditto	Donna Montewski	<b>Corporate Donors</b>	Ladner Orthodontics
Lynn Dredge	Mike & Lisa Moody	<i>*indicates major sponsor</i>	Lambasio, Inc.
Richard Drozd	Ron Moody	Aikara Enterprises	The Magic House Children's Museum
Gerald & Pat Dubois	Bud & Jen Most	AMC Movie Theaters	Mangieri Electric
Tom & Jamie Dunker	Bill & Rhonda Nelson	Amondara	Martin Sullivan
Bob & Kris Durante	Lucille Newman	Anderson Distributing/HOI West*	MC Sport & More
Sue Dutell	Tim & Joni Noel	Animal Medical Center	Mel Foster - Lindsay Hillery
Ecklund & Morgan Families	Joe O'Neil	Art Defined	Midwest Flag
Tom & Carol Egan	Theresa Oller	Astor Street Salon	Missouri Botanical Garden
Pat & Trish Engelhaupt	Steven & Dawn Olson	Blick Art Materials*	Mechanical Services, Inc*.
Geraldine Engman	Susan Olson	Bob Lindsay Honda	Office Specialists, Inc*.
Larry & Barb Felsecker	Gary Orr	Bolin's Towing & Repair	Par-A-Dice Casino
Diane Ferrier	Barbara Otto	Bounce Back	Peoria Chiefs
Don & Sandra Fisk	Dennis & Janet Passini	Bradley Smoker	Peoria Rivermen
D.M. Flickinger	Dr. and Mrs. Keith Peachey	Breslin's Floor Covering	Planet Fitness
Tom & Carla Foley	Greg Peterson	Bridgeway	Preservation Financial Management
William Foust	Pickrell Family	Brighter Life Bookshoppe	Pzazz Entertainment
Thomas & Marcia Fox	Dan & Jackie Piper	Buelt Chiropractic	Quad City River Bandits
Joyce Friichtenicht & Lisa Kelly	Phil & Dana Price	Buenos Aires Café	R&D Creations
Donald Frisk	Gary & Peggy Pullen	Bunker Links	ReMax - Tom Knapp*
Robert Galatas	Martin Reichel	Casey's General Store	Rhythm City
Kathleen Garrett	Julie Reinersten	Chestnut Mountain Resort	Dr. Kandy Sayrs, DDS
Marlin & Peggy Gauley	Duane & Cynthia Ricketts	Chicago Bears	Santa's House Calls
Richard Gottenborg	Lester & Beverly Roberts	Chicago White Sox	Scentsy - Brittany Strom
TJ & Pam Green	John & Cynthia Robertson	Cooley ii*	Seminary Village
Carol Hagan	Mark and Lorri Rudolph	Country Financial - Ed Johnson	Shadows Realm
Kevin & Mary Ann Hale	James Rumberger	Courtney & Aldrich*	Sherwin Williams
John & Ruth Anne Hanlon	Jim & Barb Ruppel	DD Homes*	Shyvel Photography
Michael Hanlon	Kristen Russ	DeZigns by M	Silver Dollar City
Wayne Hannam	Tim & Judy Russ	Discovery Depot Children's Museum	Simply Suzie's
Jerry Harris	Martin Ryan	Don Fike Family Foundation*	Simpson Peterson, LLC
Gary Hazen	Saini Family	Don Moss & Associates	Sirloin Stockade
Joyce Hinchliff	William Sargeant	Dovetail Rivet & Stitch	Smoke-N-Joe's, Inc.
Ned Hippensteel	Dusty Scott	Drury Hotels	Thrushwood Farms
Brian Hjorth	Stephen Seper	Edward Jones - Tom Maloney	Uncle Billy's
Matthew & Joan Holuj	Rick & Deanna Sexton	Elevate Trampoline Park	Unique Landscaping
Eddie & Kerry Honeycutt	Myron & Concetta Shellist	Employee Benefit Plan Specialists*	West Central FS
Mary Hunt	Ross Shepherd	Envision Insurance Group - CC Wilcox*	Whitey's Ice Cream
Marc & Debra Katchen	Ian & Christina Smith	F&M Bank*	Yemm Chevrolet
Stephen & Martha Kearney	Rita Sprague	First Impressions	Yemm Ford





KCCDD  
2015 Windish Drive  
Galesburg, IL 61401  
309-344-2600

# KCCDD

KNOWLEDGE | CREATIVITY | CARING | DEVELOPMENT DEDICATION



CREATING OPPORTUNITIES AND  
PROVIDING CHOICES TO  
INDIVIDUALS TO MAXIMIZE  
THEIR INDEPENDENCE AND  
OPTIMIZE THEIR POTENTIAL TO  
LIVE WITHIN THE COMMUNITY  
SINCE 1956.

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